1	2	3	4
Places I Have Worked	Distasteful Working Conditions	Distasteful Working Conditions, Ranked	The Keys to My Effectiveness at Work—What I Like or Need
	I have learned from the past that my effectiveness at work is decreased when I have to work under these conditions.  (List less desirable or bad conditions you experienced.)  1a.  2a.  3a.  4a.	Among the factors or qualities listed in column 2, these are the ones I dislike absolutely the most (rank in order of decreasing dislike). Consider the opposite of these conditions and place them below.  1b.  2b.  3b.  4b.  5b.	I believe my effectiveness would be at an absolute maximum if I could work under these conditions. (List ideal aspects of previous jobs.)