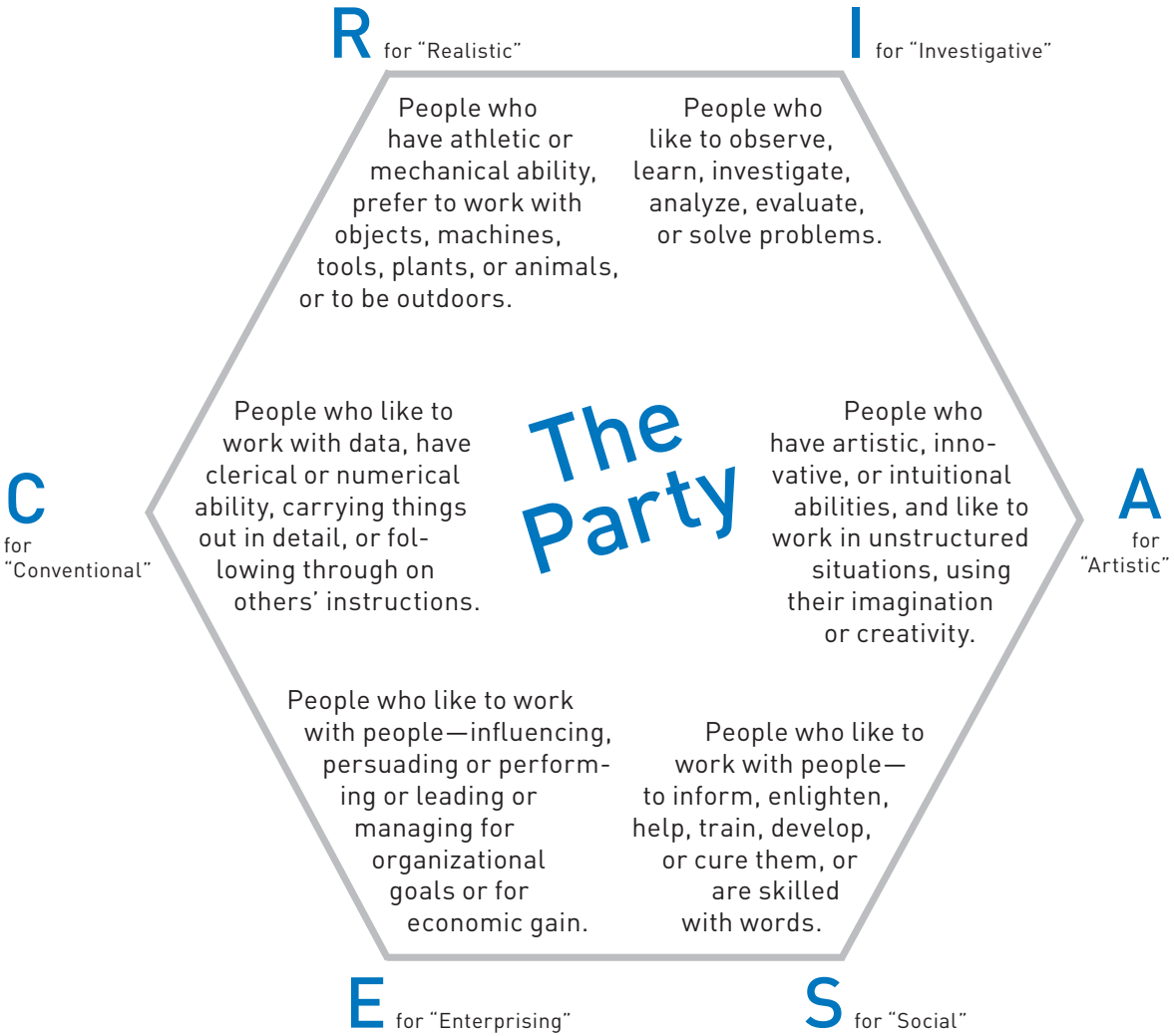
R for "Realistic"
People who have athletic or mechanical ability, prefer to work with objects, machines, tools, plants, or animals, or to be outdoors.
I for "Investigative"
People who like to observe, learn, investigate, analyze, evaluate, or solve problems.
C for "Conventional"
People who like to work with data, have clerical or numerical ability, carrying things out in detail, or following through on others' instructions.
The Party
A for "Artistic"
People who have artistic, innovative, or intuitional abilities, and like to work in unstructured situations, using their imagination or creativity.
E for "Enterprising"
People who like to work with people—influencing, persuading or performing or leading or managing for organizational goals or for economic gain.
S for "Social"
People who like to work with people—to inform, enlighten, help, train, develop, or cure them, or are skilled with words.