Column 1	Column 2	Column 3	Column 4	Column 5
Studied in High School or College or Graduate School Examples: Spanish, Typing, Accounting, Computer Liter- acy, Psychology, Geography	Learned on the Job  Examples: Publishing, Computer Graphics, How an Organization Works, How to Operate Various Machines	Learned from Conferences, Workshops, Training, Seminars  Examples: Welfare Rules, Job-Hunting, Painting, How to Use the Internet	Learned at Home: Reading, TV, Tape Programs, Study Courses  Examples: Art Appreciation, History, Speed Reading, a Language	Learned in My Leisure Time: Volunteer Work, Hobbies, etc.  Examples: Landscaping, How to Sew, Antiques, Camping, Stamps

Column 1	Column 2		Column 3	Column 4	Column 5
Studied in High School / College	Learned on the Job		Workshops / Seminars	Learned at Home	Hobbies
Sports/teamwork Public speaking German French English lit English language Typing Hairdressing Home economics Woodwork Art Geography Music Acting Eviromental studies Playing Social interactivity Changing enviroments/schools and places Budgeting	Banking Waitressing Bar work Stock accounting Computers Service Organizing Accounting Dealing with money E-mail Document completion Working under pressure Politics Leadership Tour leader Building bookings Traveling Problem solving	Excel Word Powerpoint presentations Operations manger Relationship management Reports Team building Event management Working as a team Cultures Advancing people Teaching Fare courses Human resourcing Retail manager— Clothes Displaying goods Communication	Human Pin Code Paganism Think and Grow (TAG) Firewalking NLP Basic coaching Toastmasters Public speaking Events management Taking minutes Enviromental (various) Photography Yoga Science of the souls Business entrepeneur Shaman course High performance management	Love Relationships Gardening Cooking Household duties Budgeting Decorating Moving Animals Driving General knowledge Rainbow home Reading crime novels Witchcraft Herbs Entertaining	Art Writing Esoteric arts Meditation Diving Hiking Gardening Reading about esoteric arts Magazines Pottery The unusual Investigating the unknown