R for "Realistic"

for "Investigative"

People who have athletic or mechanical ability, prefer to work with objects, machines, tools, plants, or animals, or to be outdoors. People who like to observe, learn, investigate, analyze, evaluate, or solve problems.

for "Conventional" People who like to work with data, have clerical or numerical ability, carrying things out in detail, or following through on others' instructions. People who have artistic, innovative, or intuitional abilities, and like to work in unstructured situations, using their imagination or creativity.

for "Artistic"

People who like to work with people—influencing, persuading or performing or leading or managing for organizational goals or for economic gain.

People who like to work with people to inform, enlighten, help, train, develop, or cure them, or are skilled with words.

E for "Enterprising"

S for "Social"